

Community Impact Assessment

Green Solutions – SCC delivery of the Pilot Business Energy Advice

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- **Equality Assessment – this has been considered and is not relevant due to the scheme being countywide and will therefore bring benefits to all parts of the area and for all our communities.**

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Age - older and younger people			
Disability - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.			
Gender reassignment - those people in the process of transitioning from one sex to another			
Marriage & Civil Partnership - people who are married or in a civil partnership should not be treated differently at work			
Pregnancy & Maternity - women who are pregnant or who have recently had a baby, including breast feeding mothers			
Race - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins			
Religion or Belief - people with any religious or philosophical belief, including a lack of belief. A belief should affect a person's life choices or the way they live for it to be considered			

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Sex - men or women			
Sexual orientation - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes			

➤ **Workforce Assessment**

Who will be affected – consider the following protected characteristics: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex and sexual orientation	Benefits	Risks	Mitigations / Recommendations
Not Applicable			

➤ **Health, Well-being and Social Care Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Not Applicable			

➤ **Communities Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
Not Applicable			

➤ **Economic Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
Will promote Staffordshire as a ‘go to’ location for new businesses to invest and start up and existing businesses to grow?			
Energy Assessments will provide businesses with clear information on where and how energy savings can be made	Businesses overheads reduce – finance available for existing businesses to grow	Lack of uptake	Ensuring engagement / communications with businesses takes place to promote the scheme. Continuing the previous collaboration between the County Council, Districts & Boroughs, City Council and local business support services to deliver the programme
Grants will encourage investment by businesses in energy efficient manufacturing and process equipment and buildings measures.	Investment in Staffordshire building stock delivers long term improvement to building fabric and efficiency	Lack of uptake	Ensuring engagement / communications with businesses takes place to promote the scheme. Continuing the previous collaboration between the County Council, Districts & Boroughs, City

Key consideration	Benefits	Risks	Mitigations / Recommendations
			Council and local business support services to deliver the programme
<p>Will the proposal create the right conditions for increased employment in more and better jobs? Grants encourage Low Carbon retrofit of properties</p>	<p>Investment through grants will also stimulate demand for Net Zero goods and service in Staffordshire supporting our local supply chain development and subsequent jobs, skills and growth</p>	<p>Suppliers from outside of Staffordshire secure retrofit contracts</p>	<p>Develop the Staffordshire Net Zero supply chain to deliver retrofit</p>

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Energy Assessments will provide businesses with clear information on where and how energy savings can be made to support the transition to Net Zero.	Free, independent assessment look at a business's energy consumption and provides recommendations and an action plan to minimize energy usage, save money and reduce carbon emissions	Recommendations are not acted upon	Support and encouragement is given to businesses to take up the opportunity of a grant
Grants will encourage investment by businesses in energy efficient manufacturing, process equipment and buildings measures.	£2M investment to retrofit energy efficient measures to business properties and decarbonise businesses will support transitioning Staffordshire to Net Zero	Lack of uptake	Ensuring engagement / communications with businesses takes place to promote the scheme. Continuing the previous collaboration between the County Council, Districts & Boroughs, City Council and local business support services to deliver the programme

➤ **Environment Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<p>Grants will encourage investment by businesses in energy efficient retrofit and buildings measures.</p>	<p>Investment in Staffordshire building stock delivers long term improvement to building fabric and efficiency</p>	<p>Lack of uptake</p>	<p>Ensuring engagement / communications with businesses takes place to promote the scheme. Continuing the previous collaboration between the County Council, Districts & Boroughs, City Council and local business support services to deliver the programme</p>